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1	Life Cycle Employment Effect of Geothermal Power Generation
2	Using an Extended Input-Output Model: The Case of Japan
3	
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11	
12	Abstract
13	The present paper evaluates the employment impact of introducing geothermal power
14	generation on Japanese society. An extended input-output table is created for estimating not only
15	direct employment but also the indirect effect associated with geothermal power generation. Our
16	originality lies in the use of published financial statements data for estimating goods and services
17	required for the newly formed sector of geothermal power generation. This assures reliability and
18	transparency of the geothermal power generation input structure estimation. The estimated embodied
19	employment intensity shows that the electricity demand for geothermal energy can generate
20	employment of 0.89 person-years per GWh through the five life-cycle stages of resource survey,
21	manufacturing, construction, operation and maintenance, and disposal. The employment created in
22	the operation and maintenance stage accounts for 66% of the total, indicating that geothermal power
23	generation can generate long-term employment opportunities in service sectors. On the other hand, a
24	large portion of the total employment for both wind and PV power generation is temporary and
25	created in industrial sectors at the manufacturing and construction stages. The present study reveals

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that there is a distinctive difference in terms of employment effect of geothermal in comparison with wind and PV power generation. It is further observed that 86% of the total employment is domestic to Japan, higher than the domestic ratios of wind and PV power generation.

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5 Keywords: Disaggregation; Embodied employment intensity; Geothermal power generation;
6 Input-output table; Renewable energy

7

8 1. Introduction

9 In the aftermath of the Great East Japan Earthquake that occurred in March 2011, the 10 shape of the entire energy demand and supply systems, in both the short- and long-term, has become an urgent issue for Japanese society. Of the various energy technologies available, renewable energy 11 12 technologies are considered promising and are expected to play an important role in improving 13 energy self-sufficiency and mitigating carbon dioxide (CO₂) emissions. Since July 2012, the Japanese government has implemented a feed-in-tariff (FIT) scheme (METI, 2012) for renewable 14 15 energy sources such as geothermal, wind, photovoltaic (PV), small hydro and biomass power 16 generation. The main purposes of FITs are to improve energy self-sufficiency, to reduce CO_2 17 emissions and to stimulate Japanese industries and local economies by the implementation of 18 renewable energy sources.

There is a growing interest in geothermal energy as a renewable energy source because of the current FIT scheme. Currently, Japan operates 20 geothermal power generation plants with total capacity of 540 MW, which only accounts for 2.3% of its total power plant capacity in 2012 (IEA, 2012). However, Japan is reported to have the third-largest global geothermal resource potential (IEA, 2012). Geothermal energy can provide a stable power supply in comparison with other renewable energy sources such as solar and wind power; hence, it has attracted recent attention as an important renewable energy option in Japan.

26 The environmental impacts of geothermal power generation have been extensively 27 analyzed in Japan. Studies have examined geothermal reservoirs affected by the operation of power

1 plants (Muraoka et al., 1998; Yahara and Tokita, 2010), and conducted landscape assessments of 2 power plants (Osawa, 1986; Kumagai and Yanase, 1985). Other studies undertook a life cycle 3 analysis from the viewpoints of greenhouse gas emissions (Hondo, 2005) and other environmental 4 stressors (Takahashi et al., 2013). Further studies investigated the social acceptance and economic 5 characteristics of geothermal power generation. Kubota et al. (2013) analyzed dominant barriers to developing geothermal power generation based on data from interview surveys. Iikura (1996) 6 7 estimated the cost of generating geothermal power based on assumed capacity factors and the 8 expected construction costs. Adachi (2011) assessed its business profitability using internal rate of 9 return (IRR) from the power generating cost, considering both equipment scale and natural 10 conditions. To the best of the authors' knowledge, however, such socio-economic studies all focus on 11 a plant or site level and there is no published peer-reviewed paper dealing with the impacts of 12 investments in geothermal power generation on a national or local scale in Japan.

The present study aims at analyzing socio-economic impacts associated with the introduction of geothermal power generation on the Japanese economy. Specifically, the employment effect over the life cycle of geothermal power generation was analyzed based on an input-output (IO) table that was extended by the authors.

17 Section 2 of the paper provides an overview of the previous studies that investigated the 18 employment effects of renewable energy technologies using IO methods. Section 3 explains how our 19 extended IO table was created from the original IO table for Japan. The methods used to analyze the 20 employment effect over the life cycle are described in Section 4, and the employment impact of 21 geothermal power generation is presented in Section 5. The main findings are concluded in the final 22 section, together with way forward of this research.

- 23
- 24 2. Quantification of employment effects

The employment effect can be classified to direct and indirect measures. Direct employment is the employment directly related to the production of products or services and there are some studies that assessed the direct employment effect associated with renewable energy

1 technologies (Blanco and Rodrigues 2009; Valente et al. 2011). Indirect employment refers to the 2 employment created in up-stream provision of inputs of products or services. IO methods are useful 3 to estimate the macro-economic effects of products or services because they take both direct and indirect effects into consideration. IO methods provide an effective framework for quantifying jobs 4 created by the introduction of renewable energy technologies. Balance of the IO table is represented 5 by the following equation (1) and by deforming the equation (1), production X can be computed by 6 equation (2). As shown in equation (3), employment (L) can be estimated by using the employment 7 coefficient ($\hat{\ell}$). 8 9 AX + f = X $X = (I - A)^{-1} f$ $L = \hat{\ell} (I - A)^{-1} f$ 10 (1)11 (2)12 (3) 13 Where L is the direct and indirect employment vector, $\hat{\ell}$ is the diagonal matrix of employment 14 15 coefficient by employment table, I is the unit matrix, A is the input coefficient matrix by IO, and f is the final demand vector representing the detailed cost of power generation technologies. 16 17 Several studies have evaluated the employment impacts of introducing renewable energy 18 technologies using the conventional IO method. Tourkolias and Mirasgedis (2011) estimated the 19 benefits of job creation in Greece associated with construction and operation of renewable energy 20 technologies such as wind, PV, hydro, geothermal and biomass. Markaki et al. (2013) calculated the 21 employment created by green investments in renewable energy technologies in the Greek economy. 22 Delivand et al. (2012) and Silalertruksa et al. (2012) used IO table to assess the employment effect 23 attributed to biomass feedstocks for energy use in Thailand. Caldés et al. (2009) estimated the 24 employment attributable to the construction of solar thermal power plants in Spain. Ziegelmann et al. 25 (2000) estimated the employment effect in Germany by the introduction of solar thermal and

photovoltaic energy systems. These studies focused on national employment impacts; others have
analyzed employment impacts at a local level. For example, Lesser (1994) focused on geothermal

power plants in Washington State, in the United States. He analyzed the employment, wage and
 income effect using a regional IO table for Washington State based on detailed technical and
 employment information extracted from a company survey and previous domestic cases.

4 Although IO methods are useful because of their broad economic approach, they can only 5 be undertaken under specific assumptions (Hondo et al., 2002). One such assumption is the homogeneity assumption that postulates that each IO sector produces a single product and has a 6 7 single input structure. The use of the conventional IO method leads to an aggregation error because 8 of this homogeneity assumption. For example, the electricity sector generally includes a mix of 9 several power generation technologies; hence, the average of these is included in the input structure 10 for this sector. But an input structure of a renewable power technology differs from that for the 11 electricity sector. Thus, the electricity sector needs to be disaggregated to more appropriately 12 estimate the jobs created by the operation of renewable energy technologies.

To accurately analyze renewable energy technologies an extended IO table can be created 13 14 by adding new sectors related to renewable energy technologies based on detailed technical and 15 employment data. It is both difficult and time-consuming to gather such information by survey; 16 hence, there are few examples of extended IO tables for assessing renewable energy technologies. 17 Ciorba et al. (2004) evaluated the macro-economic impact of producing PV modules by adding an 18 ad-hoc PV sector to the existing Moroccan IO table. Lehr et al. (2008, 2012) analyzed the impact on 19 the German labor market using their extended IO table that was created from the results of a 20 domestic company questionnaire survey on renewable energy.

While the employment effects of such examples are representative of the situation in the originating countries, the results cannot be directly transferred to the Japanese economy. Job ratios (in terms of jobs per GWh or jobs per MW installed) should not be used as evidence of job creation unless using a study specific to the region and technology under discussion (Lambert and Silva, 2012). The appropriate estimation of job creation requires detailed data reflecting the actual conditions of the regions or countries where the renewable energy technologies are deployed. Therefore, to analyze the employment effects in Japan, it is essential to use data and information on

1 Japanese renewable energy technologies.

2 Two studies investigated the employment effects of renewable energy technologies on the 3 Japanese economy using the IO table. The Ministry of the Environment (MoE) (2009) estimated the employment effects for geothermal, wind, PV, small hydro and biomass power generation 4 5 technologies using the 2000 Japanese IO table. However, the technical characteristics of renewable energy technologies were not sufficiently reflected in this study because an IO table comprising only 6 7 104 sectors was used in the analysis. In addition, it only estimated job creation in the manufacture 8 and construction of power plants, and did not account for jobs created during the operation and 9 maintenance (O&M) and disposal stages. Last but not least, it should be noted that there is no 10 distinction between the power generation technologies in the construction of electric power facilities 11 and electricity sectors of the conventional IO table; all the properties inherent to each power 12 generation technology are aggregated to one so that we can only analyze the macro-economic effects of averaged power generation technology regardless of thermal power or renewables. To 13 14 comprehensively deal with these shortcomings, Matsumoto and Hondo (2011) created an extended 15 IO table with 413 sectors, based on the 2005 Japanese IO table (MIC, 2011)¹, by disaggregating several sectors related to wind and PV power generation from the original IO table. Using the 16 17 extended IO table, Matsumoto and Hondo analyzed the employment effects of wind and PV power generation over the life cycle, and demonstrated that an extended IO table had benefits over the 18 19 original IO table. Nevertheless, their employment effect analyses were limited to wind and PV 20 power generation. To estimate the socio-economic impacts of geothermal power to the Japanese 21 economy, detailed geothermal power technological information should be precisely reflected to 22 conduct an analysis using IO tables.

¹ The latest 2005 Japanese Ministry of International Affairs and Communications IO table comprises 520 rows and 417 columns in rectangular matrix from for the basic sector classification and some of these sectors are usually aggregated to an n-dimensional square matrix for analyses. It also offers nine supplementary tables including the import table and employment table to provide detailed pieces of information to specific economic subjects.

1 3. Creating an extended input-output table

2	In the present study, an extended IO table was created based on the Japanese IO table of
3	2005 (MIC, 2011) to analyze the employment effects of geothermal power generation technologies.
4	As shown in Table 1, the extended IO table includes five new sectors related specifically to
5	geothermal power generation (in addition to the 401 sectors in the original IO table in square-matrix
6	form): "geothermal resource survey", "production well construction", "injection well construction",
7	"steam transport pipe construction", and "geothermal power". These sectors were selected because
8	the specifications of a geothermal power plant (e.g. the number of and the depth of wells) are
9	significantly dependent on the natural conditions of the target site (Bertani, 2005), and their
10	investment costs significantly affect to the total cost of a geothermal power plant.
11	
12	3.1. Input structure of new sectors
13	The five sectors related to geothermal power generation have been disaggregated from the
14	"construction of electric power facilities" and the "electricity" sectors of the original IO table.
15	
16	3.1.1. Plant construction related sectors
17	The input structure of the four sectors related to construction of a geothermal power plant
18	(geothermal resource survey, production well construction, injection well construction, and steam
19	transport pipe construction) was determined based on the 50 MW model plant assumed in the MoE
20	Study of Potential for the Introduction of Renewable Energy FY2010 (MoE, 2011) and detailed data
21	on existing plants obtained by interviewing several related companies. Annual production figures for
22	2005 were estimated for the resource survey using annual investment data (NEDO, 2006), and for
23	the other three sectors using the MoE report (MoE, 2011), the PREC report (PREC, 2011), and
24	interview data.
25	

26 3.1.2. Geothermal power sector

27

7

The input structure for the final new sector, electricity generated by geothermal power, was

determined from data extracted from the published financial statements (statements of income and detailed schedule of electricity business cost) included in the securities reports of the four electricity power companies that operate geothermal power plants in Japan (Hokkaido, 2011; Tohoku, 2011; Tokyo, 2011; Kyushu, 2011). Making use of open data such as securities reports can reduce uncertainty and improve reliability of the input structure estimates compared with previous studies (Ciorba et al., 2004; Lehr et al, 2008; Matsumoto and Hondo, 2011) that used data obtained by interviews.

8 Published financial statements include cost data for power plant operation. For example, 9 breakdowns of about 40 expense items for each of its five power generation categories (hydro, 10 thermal, nuclear, internal combustion and geothermal powers) are provided in the published 11 financial statement of Tokyo Electric Power Company (2011). The Japanese IO table assumes that the sector classifications are based on activities relating to the types of goods and services, hence, 12 inputs relating to the geothermal power sector were determined by allocating these cost data to their 13 14 correspondent sectors of IO table. The gross domestic product deflator (CAO, 2012) was used to 15 adjust costs to 2005 rates.

16

17 3.2. Output structure of new sectors

The capital items produced in the four construction related sectors (resource survey, production well construction, injection well construction and steam transport pipe construction) have a lifespan of many years. Thus, it is assumed that all the outputs from these sectors are allocated to the "fixed capital formation of final demand" sector in accordance to the Japanese IO table rule. The output for the disaggregated electricity sectors shown in Table 1 (i.e. nuclear, thermal, hydro, and geothermal), is assumed to have the same price and calculated by multiplying the ratio of each power generation (JEA, 2009) by the original output of electricity sector.

25

27

26 3.3. Input and output structure of the disaggregated sectors

The input and output amounts for the disaggregated sectors (construction of electric power

1 facilities and electricity) can be calculated by subtracting the estimated input and output amount of 2 the newly formed sectors from those of the original sectors (before disaggregation), as described by 3 equations (4) and (5). 4 $S'_{i,k} = S_{i,k} - S_{i,k+1}$ 5 (4) $T'_{j,k} = T_{j,k} - T_{j,k+1}$ 6 (5) 7 8 Where $S_{j,k}$ and $T_{j,k}$ are the input and output amount from sector j to sector k before disaggregation, $S_{j,k+1}$ and $T_{j,k+1}$ are the input and amount from sector j to newly formed sector 9 10 k+1 (disaggregated from sector k), and $S'_{j,k}$ and $T'_{j,k}$ are the input and output amount of sector 11 j to sector k after disaggregation. 12 3.4. Estimating the import and employment coefficients 13 14 The import coefficients represent the amount of imports per domestic demand. By using 15 this factor, it is possible to analyze the domestic production and job creation. The import coefficients 16 for existing sectors are estimated based the 2005 IO table (MIC, 2011). All the production activities 17 of the five newly formed sectors in the present study are done domestically; hence, the import 18 coefficients of these sectors are set to zero. 19 The employment coefficients that represent the number of employees per production can

be calculated by equation (6). In the present study, the estimation method differs for the original sectors and newly formed sectors. The employment coefficients for existing sectors are estimated using the 2005 employment table (MIC, 2011) published as a supplement to the IO table. This estimation is a general method that reflects the average goods and services transactions of the entire individual industry sector. In contrast, the employment coefficients for the five newly formed sectors are estimated from the amount of employment and production assumed for a geothermal power plant with a 50 MW capacity (MoE, 2011).

27

Equation (7) estimates the employment amount associated with the four new sectors

related to plant construction (i.e. geothermal resource survey, production well construction, injection
well construction and steam transport pipe construction). The employment amount for sector of
electricity by geothermal power generation can be calculated by equation (8), originally defined by
(MoE, 2011).

5 Table 2 shows the import coefficients and the employment coefficients of the newly 6 formed sectors. It should be noted here that the form of employment created (e.g. temporary or 7 secure jobs) are not taken into account in the present estimation.

8

9
$$Ec = Ev/Pv$$
(6)

$$10 Ev = Md/Wd$$

$$Ev = 0.0002 \bullet C + 4.5327 \tag{8}$$

(7)

12

13 Where Ec is the employment coefficient (man-years/million yen), Ev is the employment amount 14 (man-years), Pv is the production (million yen), Md is the number of man-days required 15 (man-days), Wd is the annual working days (days/year) in Japan (JILPT, 2012) and C is the 16 installed capacity of a geothermal power plant (MW).

17

18 4. Analysis of life cycle employment effects

19 This section describes how the life cycle employment effects are evaluated using the20 extended IO table created.

21

22 4.1. Estimating domestic and overseas employment effect

23 The direct and indirect employment that is induced domestically and abroad by the 24 introduction of geothermal power generation can be estimated using equations (9) - (11).

$$L = \widehat{\ell}' (I - A')^{-1} f'$$
(9)

27
$$L_{d} = \widehat{\ell}' \left[I - \left(I - \widehat{M}' \right) A' \right]^{-1} \left(I - \widehat{M}' \right) f'$$
(10)

$$L_o = L - L_d \tag{11}$$

2

Where L is the direct and indirect employment vector, L_d is the domestic employment vector, L_o is the overseas employment vector, $\hat{\ell}'$ is the diagonal matrix of employment coefficient by extended IO, I is the unit matrix, A' is the input coefficient matrix by extended IO, f' is the final demand by detailed cost data and \hat{M} is the diagonal matrix of import coefficient by extended IO.

7

8

4.2. Estimating embodied employment intensity

9 The present study estimates the embodied employment intensities by resource survey, 10 manufacturing, construction, O&M and disposal stages. It should be noted here that the employment 11 created for these stages is not concurrent. The resource survey stage, specific to geothermal power 12 generation, can last up to ten vears. This is because a longer time is required for conducting 13 environmental impact assessments in Japan before proceeding with construction than in other 14 countries. Following that initial stage, temporary employment is generated during the manufacture 15 and construction of the plant (creating physical capital). The O&M stage offers ongoing, regular 16 employment. Finally, by considering the effect of disposal stage, the employment effect over the life 17 cycle of a geothermal power plant can be estimated.

18 The amount of employment at each life cycle stage is calculated by giving the final 19 demand (f'), such as price of goods and services required, to equations (9) and (10). For example, 20 the employment generated at resource survey stage (L_s) can be computed by equation (12).

- 21
- ___
- 22

$$L_s = \widehat{\ell}' \left(I - A' \right)^{-1} f'_s \tag{12}$$

23

Where f'_s is the final demand of this stage. In the same manner, the employment at manufacturing, construction, O&M, and disposal stages (L_m, L_c, L_o, L_d) can be calculated by equations (13) – (16) and final demands of each stage (f'_m, f'_c, f'_o, f'_d) that are given in Table 3.

1	$\boldsymbol{L}_{\boldsymbol{m}} = \widehat{\boldsymbol{\ell}}' (\boldsymbol{I} - \boldsymbol{A}')^{-1} \boldsymbol{f'}_{\boldsymbol{m}} \tag{13}$
2	$L_{c} = \widehat{\ell}' \left(I - A' \right)^{-1} f'_{c} $ (14)
3	$L_{o} = \hat{\ell}' (I - A')^{-1} f'_{o} $ (15)
4	$L_d = \widehat{\ell}' (I - A')^{-1} f'_d \tag{16}$
5	
6	Then the embodied employment intensity is estimated by dividing the total amount of
7	employment by the total amount of electricity produced during in the lifetime of the plant (Q kWh
8	per year). The former term is calculated as the sum of equations (12)-(16) and the latter is computed
9	by equation (17).
10	
11	$Q = C \bullet 365 \bullet 24 \bullet f_l \bullet (1 - \eta) \bullet T \tag{17}$
12	
13	Where C is the generation capacity (kW), f_l is the capacity factor, η is the internal consumption
14	rate and T is the lifetime of the power plant (years). Table 4 gives the parameters used to calculate
15	Q in the present study.
16	
17	5. Results and discussion
18	Fig.1 depicts the embodied employment intensity of geothermal power generation. The
19	employment effects by resource survey, manufacturing, construction, O&M, and disposal stages
20	were calculated as 0.0038, 0.084, 0.16, 0.59 and 0.017 person-years per GWh, respectively. In
21	relation to the employment amount, the resource survey, manufacturing, construction and disposal
22	stages provide temporary employment, whereas the O&M stage requires continuous work during the
23	plant's lifetime. Fig. 1 shows that the O&M stage can generate 66% of the total employment; hence,
24	geothermal power generation creates long-term employment through its O&M stage.
25	

1 5.1. Employment by sectors

2 Fig.2 shows the direct and indirect employment effect by each sector related to geothermal 3 power generation. Service sectors (repair of machine, wholesale trade and other business services) 4 and construction sectors (construction of electric power facilities, steam transport pipes, production 5 wells and injection wells) have a greater employment effect than sectors producing the basic components (transformers and reactors, turbines and rotating electrical). Employment created in the 6 7 "repair of machine" and "other business services" sectors amounts to 0.11 and 0.057 person-years 8 per GWh, respectively, most of which are provided by maintenance and repairs of geothermal power 9 plants in the O&M stage. Besides, in some construction sectors (i.e. production well and injection 10 well construction), employment is created not only in the construction stage but also in the O&M 11 stage due to stable power generation. In sum, the results reveal that frequent equipment maintenance, 12 repairs and additional construction of wells (needed for stable power generation) have large impacts on the total amount of employment created by geothermal power generation. It is further observed 13 14 that geothermal power generation indirectly induces large employment in the service sectors (such as 15 wholesale trade, worker dispatching services and road freight transport service) that seem to have a 16 weak relationship with electricity.

- 17
- 18 5.2

5.2. Domestic and overseas employment

Fig.3 shows the amount of domestic and overseas employment created, with domestic employment accounting for 86% of the total employment. For each life cycle stage, the domestic ratios are resource survey (91%), manufacturing (72%), construction (90%), O&M (86%) and disposal (92%). The manufacturing stage has a low domestic employment ratio in comparison with the other stages because most of the materials and parts required are imported.

24

25 5.3. Uncertainties relating to embodied employment intensity

26 The activity of four sectors (geothermal resource survey, production well construction, 27 injection well construction and steam transport pipe construction) is specific to geothermal power

1 generation. The specifications required for these sectors vary according to the site conditions. For 2 example, for geothermal power plants around the world, the number and depth of both production 3 and injection wells differ, given the same power plant capacities (MoE, 2011; Bertani, 2005; Bertani, 4 2012). Moreover, slant drillings are required for the wells in some geothermal power plants (METI, 5 2009), the construction of which is more costly than vertical drillings. Therefore, to take into account the uncertainties inherent to geothermal power generation in terms of costs and eventually 6 7 inventories, the uncertainties of the embodied employment intensity were examined by assuming the 8 fluctuations in final demand of the four sectors (Fig. 4.).

Plus or minus 50% in the final demand of the four sectors mentioned above will lead to
embodied employment intensity changes from 0.78 to 1.00 person-years per GWh. The employment
required for daily O&M is large (0.51 person-years per GWh); however, the embodied employment
intensity fluctuates by only approximately 10% with the uncertainties attributed to site conditions of
geothermal power plants.

14 As described in Section 3, the input structures of the four sectors (geothermal resource 15 survey, production well construction, injection well construction and steam transport pipe 16 construction) were determined by interviews with several companies related to geothermal power 17 generation. Although uncertainties are attached with the use of data obtained by interviews, the 18 employment created directly and indirectly by these four sectors only accounts for 25% of the 19 embodied employment intensity. Data from securities reports are used for the determination of input 20 structure of the O&M stage of Fig. 4 (or geothermal power sector) and a better input structure 21 reliability is assured for this stage than for the above four sectors. The O&M employment accounts 22 for the greatest fraction of the embodied employment intensity; thus, the use of securities reports for 23 estimating the input structure in this study contributes to the reliability of the employment effect of 24 geothermal power generation.

25

26 5.4. Comparison with wind and PV power generation

27

To understand the employment creation characteristics of geothermal power generation

1 among the renewable energy sources, it is necessary to compare the embodied employment intensity 2 of geothermal power generation with those of wind and PV power generation as estimated by 3 Matsumoto and Hondo (2011). It must be noted here that their estimations for wind and PV power 4 generation do not include the disposal stage in the system boundary due to data restrictions. As 5 assumed in Table 3 that IEA (2010) estimates the disposal costs of wind and PV be 5% of the total construction cost, however, it is deemed that the employment effects of wind and PV associated with 6 7 their disposal stage be relatively small in comparison with the other stages. Moreover, the assumed 8 capacities of wind and PV power were 2,000 and 3.5 kW respectively, lower than that of the model 9 geothermal power plant of 50 MW in this study. Therefore, we presumed that the employment 10 created at the disposal stage of wind and PV is small, and that the embodied employment intensities 11 can be approximated by their estimations.

12 (1) As shown in Figs. 5 and 7, wind and PV power generation create 42% and 30% of the total employment at the O&M stage, while Fig. 1 shows that geothermal power generation offers 66% of 13 14 the total at this stage (58% from daily O&M and 8% from additional construction of production 15 wells, injection wells and steam transport pipes). Even if considering the uncertainties arising from 16 site conditions as analyzed in Section 5.3, it can be said that geothermal power generation relatively 17 generate long-term employment opportunities in the O&M stage. On the other hand, wind and PV power generation can create a lot of short-term employment in the manufacturing and construction 18 19 stages.

20 (2) As can be confirmed from Fig. 2, all the top three sectors (machine repair, wholesale trade and 21 other business services) that create employment from geothermal power belong to service industry. 22 The top two sectors creating employment for wind power (Fig. 6) are electricity generated by wind 23 and construction of wind turbines, followed by service sectors (non-life insurance and road freight transport). Employment generated by sectors related to manufacturing and construction (such as 24 relay switches and switch boards, other electrical devices and parts, and PV installation) rank high 25 26 for PV power (Fig.8). These figures demonstrate that the employment effect of the related sectors differs by renewable energy. 27

(3) Section 5.2 confirmed that 86% of Japanese geothermal power employment is domestic to Japan,
higher than the domestic ratios of wind and PV power generation of 65%, 70%, respectively. This
can be explained because the O&M stage accounts for a large percentage of embodied employment
intensity for geothermal power and hence high domestic employment. Additionally, most of the
components required for wind turbines are imported, thus lowering the domestic employment
intensity for wind power technologies. It should be noted that the domestic employment effect by
PV power might decrease if the imports of the PV panels expand.

8 (4) Figs. 1, 5 and 7 show that the embodied employment intensity of geothermal, wind and PV 9 power generation is 0.89, 0.69 and 2.8 person-years per GWh respectively; however, it is important 10 to notice that the employment effect should not be determined solely from the magnitude of these 11 amounts. For example, the reason for the large embodied employment intensity of PV power can be 12 explained because of the high cost of PV in 2005. In general, the lower the proficiency and dissemination rate of the technology, the higher the cost and the more employment is induced. The 13 14 results of the present study provide an important indication that the employment generation 15 structure should differ by the selection of renewable energy sources.

- 16
- 17

6. Conclusion and the way forward

To evaluate the employment impact of introducing geothermal power generation in detail, an extended IO table was created by disaggregating sectors related to geothermal power from the original 2005 Japanese IO table. The study originality lies in the use of published financial statements data. These data are freely available and are used to estimate the goods and services required in the new "geothermal power" sector for electricity generation. This assures a greater reliability and transparency of the input structure estimate compared with the use of interview data.

Geothermal power generation can create employment of 0.89 person-years per GWh throughout its life cycle. The O&M stage accounts for 66% of its total employment, indicating that geothermal power generation can provide long-term employment opportunities in service sectors. On the other hand, a large portion of the total employment for both wind and PV power generation is

temporary and created in industrial sectors at the manufacturing and construction stages. The present study reveals that there are distinctive differences between employment effects of geothermal, and wind and PV power generation. It is further observed that 86% of the total employment is domestic to Japan, higher than the domestic ratios of wind and PV power generation.

5 The findings in the present study can be further expanded. The analyses presented here can estimate the amount of employment created by each life cycle stage. However, the quality of 6 7 employment is another important aspect to evaluate. The United Nations Economic Commission for 8 Europe Task Force on the Measurement of Quality of Employment includes security of employment, 9 skills development and life-long learning in measuring quality of employment (UNECE, 2009). For 10 example, the amount of employment is limited if a job requires a specific qualification or skill. The construction of additional steam transport pipes and drilling wells that are required for a stable 11 power generation in a geothermal power plant only induces irregular and temporary jobs. Since the 12 employment generated through the life cycle of a certain sector with skilled jobs can offer a positive 13 14 socio-economic impact on society, it is preferable that the employment associated with potential 15 renewable energy resources be evaluated in terms of security of employment (stable or temporary 16 jobs) and skilled or unskilled jobs.

The framework of the extended IO table proposed in the present study provides a snapshot of the embodied employment generation from renewable power sources. In the future, the employment created by conventional sources of power generation will be reduced as the proportion of renewable sources increases in the total supply-mix of electricity. A drastic change to the current structure of electricity power supply will not occur in the short term. Hence, the employment impact by the selection of renewable power sources towards the entire society should be assessed considering the lead time for a good dissemination of renewable energy sources.

24

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- 3

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1	Fig.1. Embodied employment intensity of geothermal power generation by life cycle stages
2	
3	Fig.2. Employment by sectors for geothermal power generation
4	
5	Fig.3. Domestic and overseas employment created through geothermal power generation
6	
7	Fig.4. Uncertainty of the embodied employment intensity by geothermal power generation
8	
9	Fig.5. Embodied employment intensity of wind power generation by life cycle stages (Matsumoto
10	and Hondo, 2011)
11	
12	Fig.6. Employment by sectors for wind power generation (Matsumoto and Hondo, 2011)
13	
14	Fig.7. Embodied employment intensity of PV power generation (Matsumoto and Hondo, 2011)
15	
16	Fig.8. Employment by sectors for PV power generation (Matsumoto and Hondo, 2011)
17	

Original sectors	Newly-form	ed sectors
	Construction of electric power facilities	
Construction of electric nower	Geothermal resource survey	
Original sectors Construction of electric power facilities Electricity	Production well construction	À
rachities	Injection well construction	
	Steam transport pipe construction	
	Nuclear power	
	Thermal power	
Electricity	Hydro power	
	Geothermal power	
Electricity	Hydro power Geothermal power	

Table 1 Newly formed sectors disaggregated from the original IO table

Newly-formed sectors	Import coefficients		Employment coefficients	
Newly-formed sectors	Coefficient	Source	Coefficient	Source
Geothermal resource survey	0	PREC (2011)	0.0676	Interview
Production well construction	0	PREC (2011)	0.0350	Interview
Injection well construction	0	PREC (2011)	0.0243	Interview
Steam transport pipe construction	0	PREC (2011)	0.0233	Interview
Geothermal power	0	JEA (2009)	0.0031	MoE (2011)

Table 2 Import and employment coefficients of newly formed sectors

	Deserves			Operation	
2005 prices: million JPY ^a	Resource Manufacturing ^c		Construction	and	Disposal ^d
	survey			maintenance	
Turbines	0	1,328	0	0	0
Refrigerators and air					
conditioning apparatus	0	1,936	0	0	0
Other general industrial	0	4 400			
machinery and equipment	0	1,133	0	0	0
Rotating electrical equipment	0	965	0	0	0
Transformers and reactors	0	1,634	0	0	0
Other industrial electrical					
equipment	0	1,516	0	0	0
Construction of electric power					
facilities	0	0	3,503	0	1,458
Geothermal resource survey ^b	1,699	0	0	0	0
Production well construction	1,529	0	3,439	4,204	0
Injection well construction	510	0	3,057	3,312	0
Steam transport pipe	0		E 944	634	0
construction	0	U	5,644	031	U
Geothermal power	0	0	0	137,598	0
Real estate agencies and			4 000	0	0
managers		0	1,062	0	U
Total	3,737	8,512	16,906	145,743	1,458

Table 3 Final demands by geothermal plant life cycle stages over 30 years

^a USD equivalent can be calculated using the currency rate of 110.22 JPY per USD in 2005 (World Bank, 2014).

^b Small diameter well (2,000m) comprises 7 test drilling wells, gravity survey, electromagnetic exploration,

environmental research and jet test.

^c Total cost of manufacturing is allocated to each sector in accordance with NEDO (2002).

^d Following IEA (2010), disposal cost is calculated to be 5% of the total construction cost.

Generation capacity [MW]	50
Capacity factor [%]	80
Internal consumption rate [%]	5
Lifetime [years]	30

Table 4 Assumed geothermal power plant factors used in this study

2

Lifetime [years]		30
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		\mathbf{r}
	\mathbf{e}	



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Highlights

- Employment intensity for the life cycle of geothermal power generation is estimated.
- An extended input-output table is created for the estimation of job creation.
- Published financial statement data are used to estimate the input structure.
- These estimates can enhance reliability and transparency of the geothermal sector.
- Geothermal power generation can offer constant employment.

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